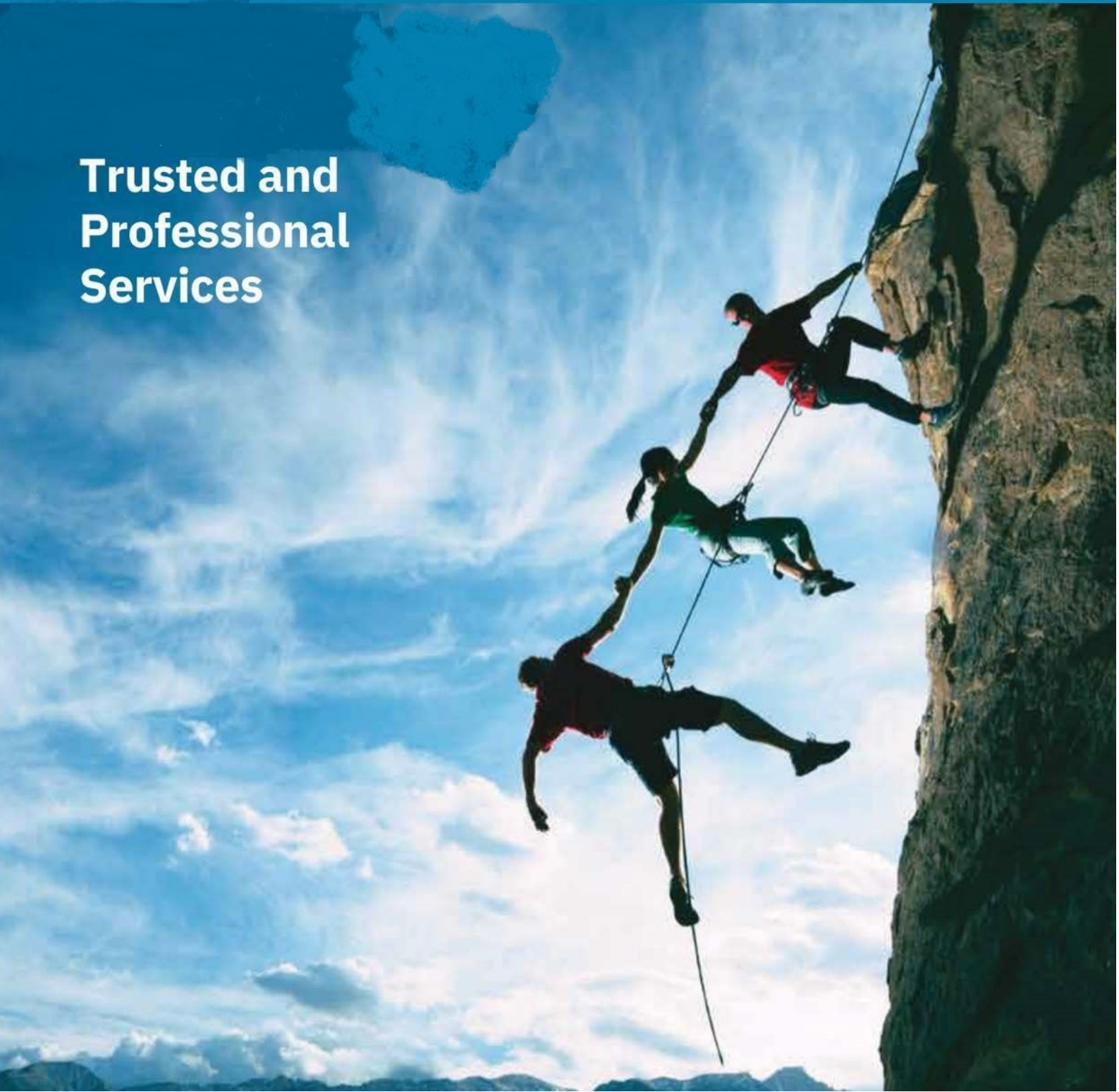




Glob Consultants

HR, Staffing, IT Outsourcing Consultants

**Trusted and
Professional
Services**



About Us

Glob Consultants is one of the leading recruitment & manpower solutions providers in Gulf, Europe & African Countries. takes pride in calling itself one of the very few comprehensive solutions providers or a “one-stop” avenue in the provision of foreign workers supply.

Since our humble inception we have come a long way and have become one of the most renowned one-stop staffing solution providers across Gulf, Europe & Africa.

Our competitive strengths as compared to our industry peers are centred on our established working relationship with foreign partners, experienced key management team and the use of information technology in our business operation.

Our Vision

In line with our founding objectives, **Glob consultants management** pledges to offer our clients the best and competitive services and solutions related to staffing & recruitment. We aspire to be a centre of excellence, pioneering and applying the best practices in the industry within the boundary of law. We are also committed to build successful partnerships and be acknowledged by the Government, the industry and all our clients.



Glob Consultant management remains committed in catering to the labour needs of various industries in Gulf, Europe and Africa, as it strives to become the No. 1 player in the global staffing & recruitment services market.

Our customers includes Power, Energy, Oil & Gas, Engineering & Construction, Manufacturing, Healthcare, Hospitality, Retail, Mechanical, Electrical, Plumbing etc. At **Glob** we care deeply about finding the right people for the right role, meaning highly rated job satisfaction for employees and excellent staff retention rates for companies.

We have qualified and efficient staff for testing, interviewing and assessment. The selection process is handled by people with immense knowledge and experience in the relevant field, enabling us to tackle your requisition promptly.

Our methods tailored to source industry specific skills from the specific locations depending upon the availability of talents. The geographic scope of the search is agreed upon with our client, based on their work values.

Our Vision is to continuously deliver unique value and innovative solutions that create tangible value for our clients and candidates in equal measure and to become the Overseas Manpower Company of choice.

Our Mission

- We strive to provide innovative & responsive solutions that exceed the expectations of our clients.
- We simplify the process for our clients to identify and resolve issues by expediting resolution time frame.
- We help clients to create value in their businesses through our value-generating services.



Message from the CEO & Founder:

It's been rightly said & I strongly believe that – “YOU CAN'T TEACH EMPLOYEES TO SMILE. THEY HAVE TO SMILE BEFORE YOU HIRE THEM”.... My dream and mission in life is to be the reason for millions of such smiles!

One can have the best strategy, technology & infrastructure in the world, but without having the hearts and minds of the people, who work with you, none of it comes to life. At the end of the day we can bet on people not on strategies.

Glob Consultants a highly responsible and reliable employment agency with a decade of experience in the staffing industry. Reliability and responsibility are the two most important key elements in today's staffing environment. Lack of either one will not lead one to anywhere but total failure.

Today, thanks to the support of companies and individuals who continuously rely on us to fulfill their recruitment requirements, **Glob Consultants** is privileged to be able to serve a fast-expanding and reputable portfolio consisting of numerous satisfied clients. With our surging reputation and client-base, **Glob Consultants** has indeed come a long way. Since our humble inception in 2008, we have become one of the most renowned one stop employment solution providers in India.

Our recruitment managers and consultants possess strong knowledge of industry and employment trends, enabling us to fully understand your manpower requirements and offer you the most suitable solutions. We utilize a variety of methods for candidate sourcing, from print and online advertising to overseas recruitment and referrals where we draw upon our strong candidate network to connect us to new applicants.

Together, our successful proven system complements the all- important human touch, enabling us to deliver staffing solutions effectively and efficiently. We leverage proprietary information technologies, skills enhancement training and a unique candidate evaluation system that measures candidates' suitability based on their skills, motivation and work environment compatibility. We aim to deliver exceptional services! I hope you get a sense of our innovation, expertise, dependability, determination and passion as you browse through this website.

Abdul Lateef P



Our Team

Glob's dynamic and dedicated team possesses invaluable and expansive industry know-how, which are vital to meet the growing needs of today's evolving labour force. In our pursuit to be the trusted partner for our clients, we pledge to accompany you at all stages of the partnership. We believe people are our best asset. Our well-trained and experienced staff makes us a leading end-to-end manpower service provider to Power, Energy, Oil & Gas, Engineering & Construction, Manufacturing, Healthcare, Hospitality, Retail, Mechanical, Electrical, Plumbing, IT and non-IT industry. Our specialization in providing 'total solutions' encompassing technology and services combined with unparalleled domain knowledge that gives our client a distinct advantage.

Quality Control

- Being **Industry Experienced** Company, we follow stringent quality control procedures and perform regular quality checks with multiple levels of screening.
- We adhere to a professional ethical code based on honesty, integrity, transparency and confidentiality
- We give utmost priority to the specialized training and development of our staff to match the changing needs based on industry, thereby forging a culture of growth.

Our Asset

We believe people are our best asset. Our well-trained and experienced staff makes us a leading end-to-end manpower service provider to Power, Energy, Oil & Gas, Engineering & Construction, Manufacturing, Healthcare, Hospitality, Retail, Mechanical, Electrical, Plumbing, IT and non-IT industry. Our specialization in providing 'total solutions' encompassing technology and services combined with unparalleled domain knowledge that gives our client a distinct advantage.



Recruitment Process



- The recruitment process at **Glob** comprises of stages viz. Planning, Strategy Development, Searching, Screening, Evaluation and Control. Our ideal recruitment program is the one that attract a relatively larger number of qualified applicants who will survive the screening process and will accept positions with the organizations.
- Our unique values matching services insures the best match between the candidate and the company, considering its values, goal, culture, in addition to the qualifications.
- Though adequate candidates are available for different vacancies, we provide the exceptional ones and we know how and where to find them.

1. LIASING WITH OUR PROSPECTIVE CUSTOMERS



2. SELECTION, HIRING AND DEPLOYMENT OF FOREIGN WORKERS



a) Matching of workers from existing pool



b) Interview, Selection & Briefing to workers



3. SERVICE QUALITY AND CUSTOMERS' REQUIREMENT ASSURANCE



Our Recruitment Process Assures





Our work flow process:

- Client Indent
- Requirement & Job Description Analysis
- Obtaining DL, PoA, Agency Agreement, etc. from Client
- Labour Dept. approval from sourcing country
- Quality & Cost effective sourcing: Databank, Job Portals, News Paper Advt.
- Technical Screening & short listing by our Technical Team
- CV submission and Client Short listing
- Final Interview by the Company delegates
- Trade Testing of technicians by Company delegates
- Final Selection & Offer Letter
- Medical Test & documents collection for visa processing
- Educational Certificate attestation (If required)
- Visa Receipt & stamping (As per requirement)
- Immigration Clearance (As per requirement)
- Ticketing for Travelling Candidates
- Pre-departure orientation of candidates
- Mobilisation of candidates under prior intimation to the Client
- Confirming with Client for induction of traveled candidate
- Post induction Service Quality Check
- Client's Feedback & References



Value Proposition

Glob Consultants management pledges to deliver the best value in the market, offering a quality service delivery at a competitive and affordable market price. As a total solutions provider, our services are tailored according to the unique requirements of each client. With us as your strategic partner, you will no longer have to worry about possible mismatch of quality and expectations among the foreign workers. We also strive to address any issues related to the welfare of the foreign workers supplied to our clients, alleviating their concerns on business operation interruption.



Quality Assurance

At **Glob Consultants** we do not compromise on the quality of our services and solutions. In order to ensure a strict regulatory compliance and quality standards, we have developed our very-own quality manual. The manual, which is the core of our service delivery, outlines procedures and control in relation to quality management system, communication with customers, revision on quality manual and procedures, management review, training, internal quality audits, evaluation and selection of foreign partners in source countries, and non-conforming services.



Why choose us?

○ Clients Are Always Our Top Priority

Your satisfaction is what Glob Consultants management company cares most about. With this in mind, we continue to provide you the most efficient solutions related to foreign workers by taking into consideration your specific needs and requirements.

○ We Adhere To Regulations & Requirements

Glob Consultants complies with all the latest legal requirements and regulations set by relevant Government departments. We make sure our operations and the management of foreign workers are in tandem with local regulations in order to ensure our services are delivered to our clients without interruption.

○ Our Efficient Corporate Culture

Glob sets a high benchmark for its employees to expedite the documentation and submission of documents related to our services and the management of foreign workers. Our employees are highly trained and are encouraged to be creative problem solvers to meet clients' requests in all aspects in a timely manner.

○ Valuable Company Assets

Glob believes its highly trained, professional and passionate employees are the company's greatest assets and values their contributions.

○ Reliable Strategic Alliances

Over the years, Glob has built strategic partnerships in Bangladesh, Nepal, Myanmar, Indonesia and Vietnam as well as in other Asian countries to accommodate the increase in demand for quality and reliable manpower. Our strategic partners are staffed by qualified consultants with extensive cross-cultural experience.

OUR BUSINESS DOMAIN



OIL & GAS



ELECTRICAL



BUILDING & CONSTRUCTION



ENGINEERING



OPERATION & MAINTENANCE



PETROCHEMICAL



IT & SOFTWARE



HOSPITALITY



DRIVERS



HEALTHCARE



ROAD & BRIDGE



MANUFACTURING



SECURITY



SHUTDOWN PROJECTS



POWER PROJECTS



Glob Consultants

HCM consultants

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Our Global Presence



NEPAL BANGALDESH SRI LANKA PHILIPPINES IRELAND



KENYA



BAHRIN



JORDAN



KUWAIT



**SAUDI
ARABIA**



OMAN



QATAR



SERBIA



UAE